

October 2021 MIT General Meeting Minutes

Date: Wed, October 13, 2021 **Time:** 6:30 pm **Location:** Zoom

Approve September Meeting Minutes: Motion to approve Minutes by Gina Gail, seconded by Erica Ballou. Minutes passed

Principal Report

- Covid cases: 17 to date, 1 classroom shut down Monday (10/11) afternoon, definitive communication regarding attendance and siblings of close contacts that quarantine coming this Friday.
- There are treacherous conditions for students traveling across Edmonds Way, and speeding and tempers flaring in the Madrona parking lot. Unauthorized use of the handicapped parking spots are happening frequently.
- Classrooms can be shut down when the school setting is thought to be the spreading point, and when too many kids will be out due to quarantine.
- Multiple parent questions regarding Covid-19 procedures and policies, especially regarding contact tracing, bus occupancy levels, close contacts, need for physical proof of negative testing, and Kid's Crew contact tracing.

Equity Moment, Kendra Anderson

- See attached slide at end of minutes

Committee Updates

- Madrona Kids Fund - Maura Do: \$1,160 so far in single donations. Family donation, suggested amount of \$55/child, if possible. Flyers with a QR code going out next week. Name and center on checks would be nice.
- Madrona Children's Theatre - Karen Knight: This is a volunteer run show, and their inability to access the grounds, plus the mixing of kids

from separate centers, a full show will not happen this year. Programs for "Annie" are available through Jamie Reece. MCT needs volunteers are needed for producers and Treasurer position.

- Bear Scare - Cynthia Engel: Due to Covid-19 outbreak at Madrona, this year will be a virtual pumpkin carving contest and costume contest, and possibly a Zoom meeting. A new chairperson will be needed for the following year and beyond for the Bear Scare committee.

Treasurer Update - Rémy Gutierrez

- Classroom expenses to be reconciled by the end of this month
- Madrona Kids Fund donations are starting to come in now.

No Old Business

New Business

- Parking Lot Etiquette - discussed in Principal Report above
- Conference Week Dinner - Suggestions for alternatives? Food must be individually packed or ordered individually, so no pot luck.
- Zarby Kakar, refuge support coordinator with Immigrant Women's Community Center, would like the chance to get support from the community to help in donations for newly arrived refugees. Perhaps incorporate into SALT and Bear Scare activities.

Upcoming Dates

- Bear Scare Friday, October 29
- Picture Retakes Tuesday, November 2
- Garden Party Friday, November 12, 1-3 pm
- MIT meeting Wednesday, November 10, 6:30 pm

Equity Moment:

Defining Inequity

An unfair distribution of *material and non-material* access and opportunity resulting in *outcome and experience disparities* that are predictable by race, socioeconomic status, gender identity, home language, or other dimensions of identity.

Defining Equity

Equity is about individuals, relationships, and systems. An organization that is equitable is one in which we value and honor each person for who they are and provide the structures, environment, and resources each person needs to fully participate and reach their greatest potential. Equitable organizations see their role in and contribute to the long-term impact of creating a more just world.

Equity Feels Like . . .

- A. I am valued for my strengths and contributions
- B. I feel supported and have the resources I need to meet my goals and potential
- C. I am respected for who I am
- D. My voice is heard and appreciated
- E. I feel cared about and I care about others
- F. I see myself represented in the environment
- G. I feel comfortable and welcomed
- H. I am confident and challenged
- I. I am empowered to achieve my goals, dreams, and full potential
- J. My learning connects me to my role in creating social justice

From The Equity Literacy Institute

Marceline DuBose and Paul Gorski